

20



23

**ANNUAL REPORT**

# Vision

## We are DAEOC...

Delta Area Economic Opportunity Corporation (DAEOC) is a 501 (3)c not-for-profit organization that assists those living in poverty across six Missouri Bootheel counties: Scott, New Madrid, Mississippi, Stoddard, Dunklin, and Pemiscot. As a **Community Action Agency**, DAEOC has its roots in Lyndon B. Johnson's War on Poverty and was established in 1965 as one of the first CAAs in the state of Missouri. Today, there are nineteen of these agencies; all having the explicit purpose of providing social services that stabilize households, **empower** individuals, and **advocate** for those living below the poverty line.



# Contents

2023

## Who We Are

Our Vision  
Board of Directors  
Senior Staff  
Letter from the  
Executive Director

## Who We Serve

Our Promise  
Poverty Guidelines & the Bootheel  
Program Participant Demographics

## Our Impact

Our Mission  
Community & Outreach Services  
Habitat Services  
Children's Services

## Fiscal

Fiscal Summary

## Contact

Contact Information

# Board of Directors

AS OF DECEMBER 31, 2023

**David Blalock**

DUNKLIN COUNTY - PUBLIC - MEMBER

**Jim Grebing**

DUNKLIN COUNTY - PRIVATE - VICE CHAIR

**Venna Oldsen**

DUNKLIN COUNTY - LOW-INCOME - MEMBER

**Darrell Jones**

MISSISSIPPI COUNTY - PUBLIC - MEMBER

**Joe Lane**

MISSISSIPPI COUNTY - PRIVATE - MEMBER

**Kathy Garrard**

MISSISSIPPI COUNTY - LOW-INCOME - MEMBER

**Chris Stinnett**

NEW MADRID COUNTY - PUBLIC - MEMBER

**Joanne Gardner**

NEW MADRID COUNTY - PRIVATE - MEMBER

**Anita Green**

NEW MADRID COUNTY - LOW-INCOME - MEMBER

**Sue Grantham**

PEMISCOT COUNTY - PUBLIC - MEMBER

**Tina Rushing**

PEMISCOT COUNTY - PRIVATE - MEMBER

**Marsha Hayes**

PEMISCOT COUNTY - LOW-INCOME - MEMBER

**Kathy Teachout**

SCOTT COUNTY - PUBLIC - SECRETARY

**Mike Marshall**

SCOTT COUNTY - PRIVATE - CHAIRMAN

**Chad Bles**

SCOTT COUNTY - LOW-INCOME - MEMBER

**Tara Mouser**

STODDARD COUNTY - PUBLIC - MEMBER

**Melinda Sweeney**

STODDARD COUNTY - PRIVATE - TREASURER

**Adam Clark**

STODDARD COUNTY - LOW-INCOME - MEMBER

## Senior Staff Members

AS OF DECEMBER 31, 2023

Joel Evans, *CCAP*

PRESIDENT & CHIEF EXECUTIVE OFFICER

Hillary Hamra

SENIOR VICE PRESIDENT & HUMAN RESOURCES DIRECTOR

Clay Driskill

VICE PRESIDENT & CHIEF FINANCIAL OFFICER

Tara Ruby, *CCAP*

COMMUNITY SERVICE UNIT LEAD

Ben Johnson

DIRECTOR CHILDREN SERVICES

Mindy Sanders

HABITAT UNIT LEAD

Lara Roberts

EXECUTIVE ADMINISTRATIVE ASSISTANT

Bill Barker

INFORMATION SYSTEMS COORDINATOR

Dan Lape

PURCHASING/PROCUREMENT DIRECTOR

Gregg Jones

FACILITIES & TRANSPORTATION DIRECTOR

Reagan Collins

STRATEGIC COMMUNICATIONS SPECIALIST

Delilah Lintner, *CCAP*

DEPUTY FISCAL OFFICER

Andrea Mattews

CHILDREN SERVICES REGION 1 DEPUTY DIRECTOR

Brooke King

CHILDREN SERVICES REGION 2 DEPUTY DIRECTOR

Angel Hernandez

CHILDREN SERVICES REGION 3 DEPUTY DIRECTOR

Candice Ellis

CHILDREN SERVICES HEALTH UNIT LEAD

Laura Bixler

CHILDREN SERVICES TRAINING & ENGAGEMENT LEAD

Tiffany Minnis

WELLNESS & BENEFITS ADMINISTRATOR

Joey Hayes

MALONE PARK CENTER FOR THE ARTS DIRECTOR



## A Letter from Our CEO

2023 has been a great year for growth and rebuilding. Many of the staffing vacancies that resulted from the dynamic post-COVID economy, have now been filled. The limited number of remaining vacancies allows the Human Resources team to laser focus on identifying, recruiting, and onboarding great new team members. The addition of one staff member to the HR team has allowed the team to focus on the needs of current and prospective staff by capitalizing on their individual strengths in training, leadership, advocacy, and coaching. Human Resources working closely with the Children's Services Department and Strategic Communications have developed an outstanding recruiting campaign that has not only filled staff vacancies but greatly increased public awareness of the program and thereby, the agency as a whole. By facilitating instruction of the Mandt System to teach strategies that encourage positive behaviors, Human Resources is providing Children's Services staff the tools necessary to recognize and redirect unhealthy behaviors in children, adults, and in themselves. Going forward, all staff will be provided this training and refresher opportunities. The administrative team as a whole is lean. With less than 10% of funding used for administration, these 20 individuals work together to provide the support necessary for the 400 forward-facing staff to focus on the needs in our region. This includes administrative support, communications, human resources, fiscal, purchasing, IT, maintenance, facilities & transportation, and purchasing all working in concert.

In the Spring of 2023, as renovations at 104 W Center were completed, the administrative team moved into their permanent homes. Strategic Communications, the Administrative Assistant and myself moved onto the second floor, the fiscal team occupied the ground floor, and the basement became home to the IT team and their equipment, our maintenance office, fiscal records storage, and our video production area. This allowed Human Resources to occupy all of the ground floor of 205 N. New Madrid.

There is never a slow season at DAEOC. The Spring of 2023 was especially busy with DAEOC's partnership with the Department of Defense to bring Innovative Readiness Training (IRT) medical clinics to three locations in the midsouth. Approximately 300 military personnel worked with local partners to provide no-cost medical, vision, dental, and wellness services over a ten day period. Locally, the project was funded by CSBG grants from DAEOC for the Miner/Sikeston clinic, South Central Missouri Community Action Agency for the Poplar Bluff clinic and Shawnee Development Council for the Anna clinic. A small investment of our CSBG allocation leveraged approximately \$1.5M in health services at the sites. The workload extends far beyond the 10 day clinic window. Set up and tear down extends the project to almost a month. The application for a mission in 2025 was submitted in October and if successful will once again serve the Sikeston/Miner community, Poplar Bluff, and Metropolitan Illinois.

The COVID years took a toll on our Children's Services Department. Attendance declines and staffing vacancies resulted in significant under enrollment. Marketing, aggressive recruiting, and improvements to staff development allowed the department to reduce vacancies and reopen classes in many locations. We made great strides in enrollment to start 2024. Daily enrollment check-ins allow us to continue to monitor progress toward full enrollment and adjust strategies to reach that goal. The team also expanded staffing to better support health and special needs late in 2023 to meet the needs of our children and their families as well as providing the center staff with the support they need to provide individualized care.

Construction planning continues in the Children's Services Department. Construction prices ballooned between project application submission that would replace facilities in Steele and Portageville requiring requests



for grant modifications to be submitted. This has delayed the start on these projects and may require significant modifications to the projects as we move into 2024. Both of these centers are in leased facilities today and each face significant facility-related challenges.

The DAEOC Habitat Unit, composed of Homelessness Resources, Domestic Violence Resources, Weatherization and Home Repair, continues to meet some of the most immediate and challenging needs in the community. Each participant in these programs comes with very unique needs and circumstances which necessitates very unique responses. The team works with other DAEOC programs as well as resources from outside our agency to tailor solutions that best meet those needs. More often than not, the team starts by addressing the very lowest levels of hierarchical needs before they can begin addressing higher level needs. The team's resourcefulness has proven to make us successful in moving program participants to a position of safety and then toward economic independence. 2023 saw a setback to the Homeless Program when the shelter was forced to close its doors after repeated flooding. Staff continued to provide resources and emergency placement while the planning for a new shelter continued. On February 5, 2024, construction of the new shelter will begin greatly increasing our capacity and delivery of targeted case management for the homeless in the six-county region.

The Community Services Unit includes the programs most common in all community action agencies; utility assistance and CSBG. Those programs alone can be challenging when serving our population in some of Missouri's most impoverished counties but the Community Services Unit does much more. They continue to pull together resources from all DAEOC programs as well as other local, state, federal, and foundational sources to develop programs to address the dynamic needs of our communities. The mobile outreach office continues to provide resources in the communities without a physical DAEOC office lowering the hurdles to access assistance. The unit founded and supports two Scouting BSA units, providing career exploration and leadership development opportunities for boys in Pemiscot County and the area's first troop for females

giving those youth the same opportunities as young men in their community. Two young ladies from the DAEOC troop earned Scouting's highest honor, Eagle Scout rank this year. In 2023, the Adult Education Program expanded to include Certified Nursing Assistant, EMT certification, and Community Paramedic Certification. I believe President Kennedy would see his vision realized in these programs as they address training for the jobs of tomorrow, address the needs of the impoverished on a local level, and give low income individuals a voice in what services are delivered and how.

A new fourth unit was added to DAEOC's service delivery in 2023. Building on the vision of our board leadership to provide an opportunity to develop the musical talents of youth in our area, we applied for and received funding from the Department of Economic Development for operation of a training center. The vision was expanded to include not only music but fine arts and academic tutoring. Taking its name from the adjacent city park, the Malone Park Center for the Arts offered its first class in the final days of 2023. An 8-week acrylic painting class was well received and attended. A series of 3-hour workshops and small group guitar classes are being planned as is a full summer calendar of week-long workshops for youth. Building renovations are likely to begin by mid-year in 2024 but programming will continue shifting from space to space as work necessitates. We continue to pursue new funding opportunities from new funding sources in our venture into the fine arts to enable us to continue these offerings in the future. These programs closely reflect the words of the Community action Promise, "We care about the entire community."

In his 1964 State of the Union Address, President Johnson said "It will not be a short or easy struggle, no single weapon or strategy will suffice, but we shall not rest until that war is won." DAEOC continues its legacy of using every strategy at its disposal to continue the War on Poverty consistent with Johnson's implementation of Kennedy's vision. 2023 paved the way for great things to come in 2024.



Joel P. Evans, CCAP  
President & CEO

# Promise

**Community action** changes people's lives, embodies the spirit of **hope**, improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

# Our Impact: Who We Serve

## 2023 HHS Poverty Guidelines

PERSONS IN FAMILY OR  
HOUSEHOLD

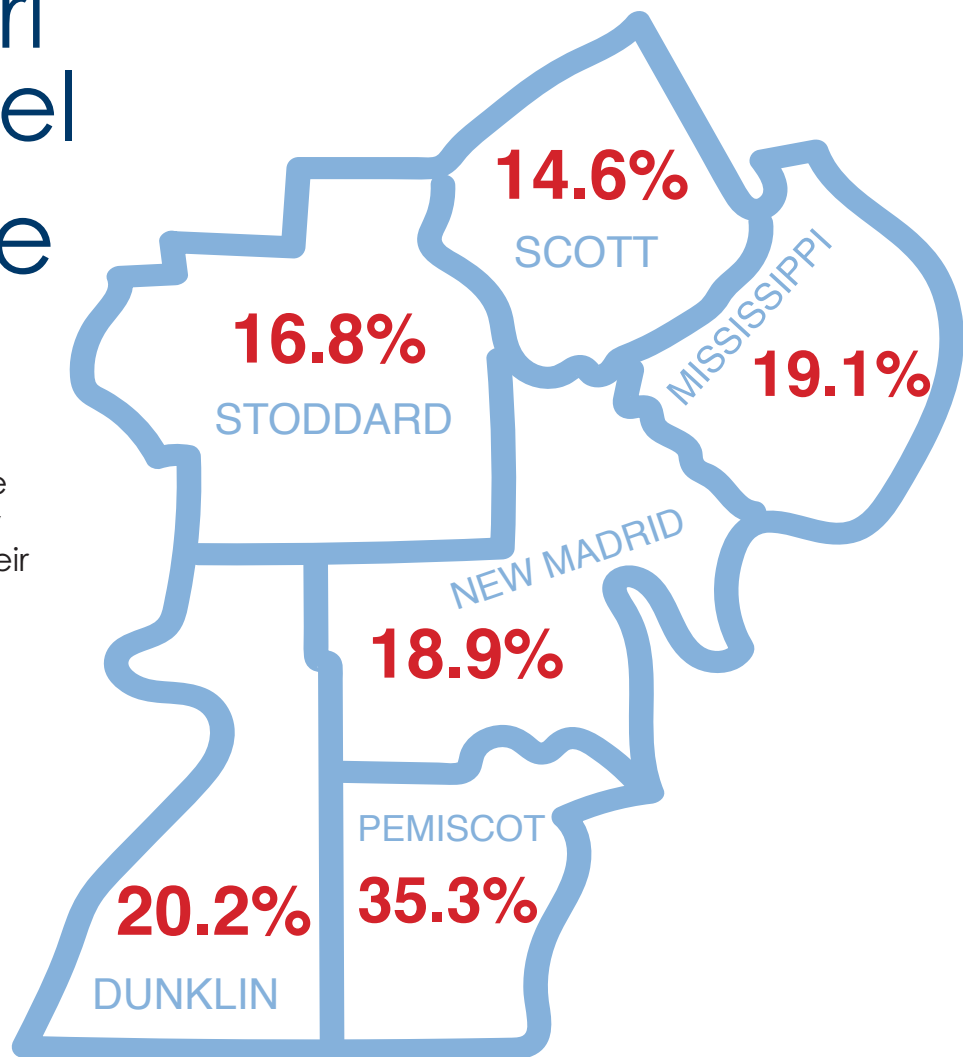
48 CONTIGUOUS STATES & D.C.

1	\$14,580
2	\$19,720
3	\$24,860
4	\$30,000
5	\$35,140
6	\$40,280
7	\$45,420
8	\$50,560

Source: U.S. Department of Health & Human Services, 2023 Poverty Guidelines, [www.aspe.hhs.gov](http://www.aspe.hhs.gov)

## Missouri Bootheel at a Glance

This map displays the 6 counties served by DAEOC including their population and the percent living below the Federal Poverty Guidelines.



Source: 2022 Missouri Poverty Report

# Program Participant Demographics

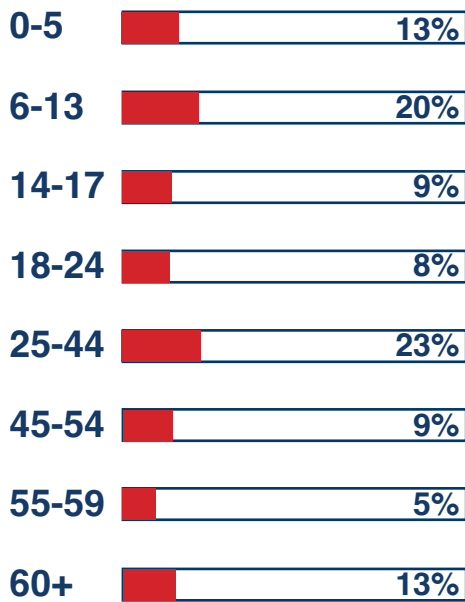
**12,049**

unduplicated individuals

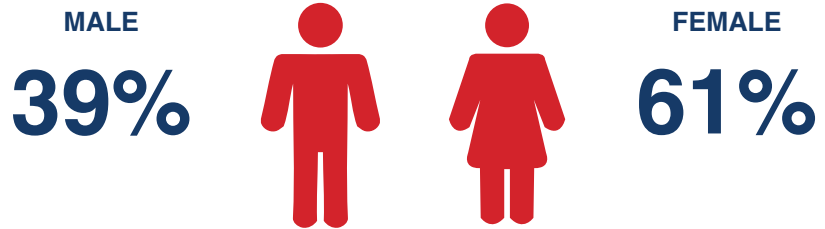
**5,275**

unduplicated families

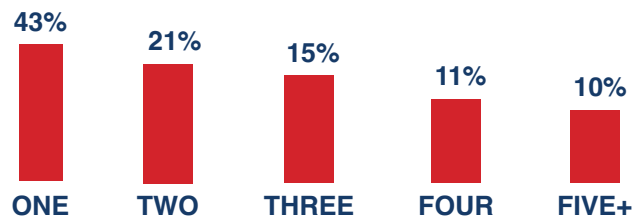
## Age



## Gender



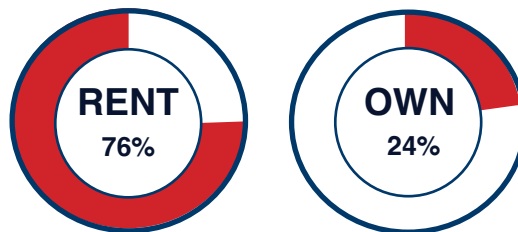
## Family Size



**2,901**

Individuals reported being disabled

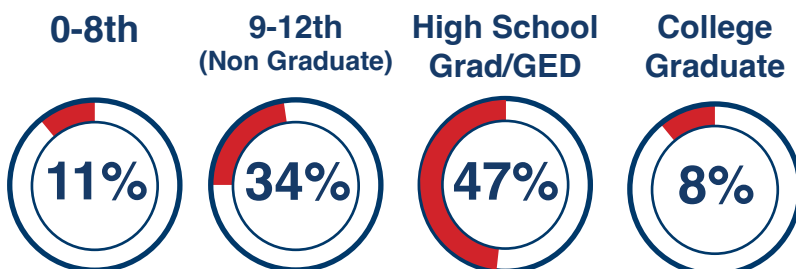
## Housing



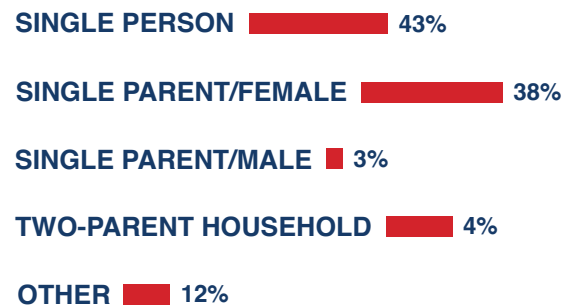
**268**

requests for shelter

## Education Levels



## Family Type



# Mission

The Mission of Delta Area Economic Opportunity Corporation, a **community action** agency, is to **empower** people to make **positive change** in their personal lives, family and community.

## **Operational Units**

Community & Outreach Services

Malone Park Center for the Arts

Habitat

Children's Services

**THIS IS  
WHAT  
WE'RE  
DOING**

# Our Impact: Community & Outreach Services

## Low Income Heating Energy Assistance Program (LIHEAP)

The LIHEAP program consists of two different programs: Energy Assistance (**EA**) and Emergency Crisis Intervention Program (**ECIP**).

Eligibility is based on income, household size, available resources, and responsibility for payment of home energy costs.

- **ECIP assists households experiencing an “energy crisis” (i.e. shut off notice or propane tank at 20% or below)**
  - Winter ECIP runs from November-May & Summer ECIP from June-September
- **EA exists to offset ongoing heating costs from November-March**

This program also provides emergency services such as blankets, emergency lodging, furnace/central air repair, window air conditioners, and wood stoves.

LIHEAP assisted

**15,252**

individuals

LIHEAP assisted

**7,677**

elderly and/or disabled individuals

## Ameren Assistance Programs

### Keeping Current

A payment assistance program that helps make paying your energy bill more affordable. It includes a monthly bill credit along with help to reduce the total amount you owe.

**242** enrolled in levelized billing

### Dollar More

This program is funded by voluntary customer and company donations.

**60** prevented disconnection with funds

### Community Savers Program

This program provides air conditioners, LED bulbs and energy efficiency kits.

**65**

air conditioners provided



## Growing the Delta: Adult Education Center

Designed to meet regional industry/employer needs, the center's main focus is to prepare new, unemployed and current workers, including those impacted by mental health and substance abuse issues, to successfully find and keep sustainable employment.

81

individuals successfully completed specialized training course

15

individuals received personal finance/ workplace skills

21

individuals gained employment after completion of program

60

individuals maintained employment

134

individuals received supportive services

## SkillUP Program

SkillUP is a no-cost program that helps Food Stamp (SNAP) recipients get help with skills, training, and employer connections to get a job (or a better job). SkillUP works with participants to create an individual plan to help reach their goals and start a new career. The SkillUP program can also help with:

- ↑ Acquiring skills through needed workshops and classes
- ↑ Paying for short-term training and certifications
- ↑ Assisting in work or training costs
- ↑ Understanding job skills
- ↑ Building a resume to effectively show communicate all skills
- ↑ Connecting the participant with employers

The SkillUP Program is funded by the United States Department of Agriculture (USDA) Food and Nutrition Service (FNS). The program is also funded through the Administration for Children and Families, Temporary Assistance for Needy Families block grant.

51

participants served

20

successfully completed a short-term training program

19

participants received transportation assistance

# Our Impact: Community Services

## Community Services Block Grant (CSBG)

CSBG is a federal, anti-poverty block grant which funds the operations of a state-administered network of local agencies. This network consists of more than 1,000 agencies that create, coordinate, and deliver programs and services to low-income Americans in 99 percent of the nation's counties. CSBG provides the funds to alleviate the causes and conditions of poverty in communities.

Most agencies in the CSBG network are Community Action Agencies (CAAs), created through the Economic Opportunity Act, a predecessor of the CSBG. Community representation and accountability are hallmarks of the CSBG network, where agencies are governed by a tri-partite board. This board structure consists of elected public officials, representatives of the low-income community, and leaders from the private sector.

### 2023 Programs

**Life Skills, Making the Grade, Stand Up Step Out of Poverty, Family Support, Cultivating the Delta Leaders of Tomorrow, Back to School Fair, and Emergency Assistance**

201

individuals received Emergency Assistance

600

children received free school supplies

5

children enrolled in Scouting BSA

## Child Care Food Program

DAEOC's Child Care Food Program is part of a federal program dedicated to providing nutritious meals and snacks to low-income children at licensed and registered home daycares.

1,706

children participants

85

Home Daycare providers

47,000

avg. monthly meals

# Our Impact: Malone Park Center

## Malone Park Center for the Arts

### Purpose and Goals

**A fun, welcoming space for all to come and share their passion in an interactive and intimate setting.**

Our newest operational area, the Malone Park Center for the Arts came to life this year through the vision of the DAEOC team and Department of Economic Development COVID funding. In conversations with Board Chairman Mike Marshall over the years, he had stressed that he felt that there is musical talent in the youth of the Missouri Bootheel that isn't being given the opportunity to develop. That passion coupled with the ongoing need for cultural opportunities to improve the quality of place and quality of life in Southeast Missouri, led us to piece together the concept for a fine arts education program. Things came together when COVID funding presented the opportunity to apply for such a project and the vacant building adjacent to our Sikeston offices came on the market. The project, Malone Park Center for the Arts is named for the city park across the street from the building. The park is home to a century-old stage that has been the site of many musical performances over the years. Our project evolved to include more than just music. The facility will be home to classes in drawing, painting, ceramics, instrumental lessons, voice, academic tutoring, etiquette, and more. This funding source is unique to DAEOC in that it does not include income guidelines for participation. Our vision is to bring together a cross section of the community getting to know more about each other as they learn or sharpen a skill. The Community Action promise includes the words "We care about the entire Community..." and this project truly embraces that concept. Late in 2023, we opened our doors for the Scout troop chartered by DAEOC as their permanent meeting place and the first of many art classes launched. Intermediate painting launched in December with twelve students from around the service area coming together every Tuesday night for eight weeks to learn the concepts of painting in acrylic from a local master.

The group created wonderful works of their own through the class. As we move into 2024, the space will continue to be renovated to better serve the unique needs of art and music studios. Plans are for more multi-week programs in music and art, single day workshops, and we are developing a no-cost summer program for kids interested in the arts.



# Our Impact: Habitat

## Weatherization

The Weatherization Assistance Program is the nation's largest residential energy assistance program helping low-income residents with a wide variety of energy efficiency measures including the entirety of the structure, HVAC system, electrical systems, and electric appliances.

### Purpose and Goals

**Limit the costs associated with heating and cooling a home**

Each residence receives an energy audit with diagnostic testing, including thermography, to customize the weatherization methods to each particular structure. To be eligible for this program, applicants must have a yearly household income falling below 200% of the Federal Poverty Level guidelines as set forth by the DNR (Missouri Department of Natural Resources).

A total of **20** homes were weatherized in 2023

## Emergency Shelter

Efficiency-style apartments located at our Sikeston outreach office serve as emergency shelter for individuals and families. This is the only shelter in our region that houses families without separating them. They are allowed to stay at the shelter in 30 day increments. If more time is needed to secure employment/and or housing, stay can be extended up to 90 days.

**49** individuals sheltered

## Permanent Housing Program

The Permanent Supportive Housing program provides financial assistance to homeless and disabled participants. Case Management helps secure and maintain housing. Chosen participants come from the regions Coordinated Entry System where they are selected from the priority list as openings become available.

**11** households

## Missouri Housing Trust Fund

The Missouri Housing Trust Fund facilitates three programs, Rental Assistance, Emergency Assistance, and Housing First.

-Emergency Assistance: Financially assists individuals and families facing immediate threat of homelessness, stabilizing their housing situation

**117** individuals assisted

**52** households assisted

-Rental Assistance and Housing First: Provides financial aid to those who are homeless to help obtain safe and affordable housing

**42** individuals assisted

**27** families assisted

## Housing

The Housing program oversees two primary projects: Missouri Housing Development Commission's Home Repair Program (**HeRO**) and the Bootheel Home Repair program, a Federal Home Loan Bank's affordable housing program.

Our main emphasis is to bring the home up to local and state codes to make the home safer and more livable for those who fall within the income guidelines set by HUD and Missouri Housing Development Commission.

### Purpose and Goals

**Repair, rehabilitate, and improve accessibility for the handicapped and disabled as well as reduce the risk associated with lead-based paint and other health concerns for owner-occupied homes**

#### Bootheel Home Repair Program

- to be eligible, participants must have taken part in Weatherization Assistance Program

#### HeRO

- to be eligible, participants must be elderly and/or have a disability while falling at or below 50% of the poverty line determined by HUD

## Domestic Violence

This program is designed to allow the victim to feel safe, reflect upon and determine next steps, and to learn that there are alternatives to returning to an abusive situation.

### Purpose and Goals

**Empower battered individuals so they may rebuild their lives to ensure future safety for themselves and their children**

**101** individuals assisted

# Our Impact: Children's Services

## Head Start/Early Head Start Program

The Head Start/Early Head Start Program has 18 center locations and a home based program in Dunklin, Mississippi, New Madrid, Pemiscot, Scott, and Stoddard counties with a funded enrollment of 1244 children. Of the children that are enrolled in this program, 90% are at or below the Federal Poverty Guidelines or are categorically eligible.

**1596**

Children Served

**94%**

Average Monthly Attendance

**320**

Staff Employed

**109**

Operating Classrooms

**1288**

Families Served

**1302**

Volunteers

**77**

Children with Disabilities served

**839**

Families Received Referrals

**750**

Children Received Physical Exams

**492**

Children Received Dental Exams

## Opportunities for Family Engagement

The program encourages families to take an active role in their child's education and development, partnering with staff to provide input, make decisions, and implement action steps leading to school readiness success.

- Volunteering in the classroom, office, kitchen, on field trips, etc.
- Open and consistent communication with the center staff serving the children
- Campaign and serve in a leader or member role to Policy Council or the Center Parent Committees
- Donating classroom supplies
- Continue building school readiness skills and knowledge by accomplishing/returning take-home activities
- Serving on the Health Advisory Committee or Self-Assessment Team
- Helping plan for Family Meetings and special events with committee members
- Providing input by answering various surveys throughout the year
- Participating in all activities/events including meetings, family events, parent/teacher conferences, home visits, socializations, and Perfecting Our Parenting Skills events
- Setting/achieving goals for the child and family
- Learning and utilizing new parenting techniques and skills
- Recruiting children and families by sharing personal success stories with the program

## DAEOC's Efforts to Prepare Children for Kindergarten

### Primary Goal

**Help children and families enjoy a smooth and successful transition into Kindergarten**

DAEOC Head Start and Early Head Start (**HS/EHS**) has 29 local education centers located in the 6 county area. The program accomplishes successful transitions through research-based curriculum, social-emotional strategy implementation, parent education efforts, assessment, and administrative processes.

## Creative Curriculums

### Curriculums

**Head Start Center Based- Scholastic Big Day for Pre-K**

**Early Head Start Center Based- Creative Curriculum for Infants, Toddlers, and Twos**

**Early Head Start Home Based- Partnerships for Healthy Baby**

The central domains include:

- Approaches to Learning
- Social and Emotional Development
- Language and Literacy
- Cognition
- Perceptual, Motor, and Physical Development

All curricula guides growth and development in accordance with the Head Start Early Learning Outcomes Framework Ages Birth to Five. The framework can be found at:

<http://eclkc.ohs.acf.hhs.gov/hslc/sr/approach/cdelf>



## Social-Emotional Strategies

Through our implementation of Conscious Discipline strategies, children learn to take responsibility for their feelings and actions, to recognize these, and learn appropriate ways to express and manage their feelings at an age-appropriate level. Staff practice the emotional regulation and other social skills with children.

## Parent Education Efforts

HS/EHS seeks a positive, supportive relationship with the parents/guardians. Our program offers ongoing parent education opportunities on a variety of topics during home visits, parent/teacher conferences, and family events throughout the year. Parents partake in activities and receive information to ensure their child's transition to kindergarten is successful.

## Head Start/Early Head Start Program Budget Uses

DAEOC's Head Start and Early Head Start Programs ensure the grant budgets are spent on reasonable, necessary, and allowable expenses to provide comprehensive early childhood educational and care services. A significant amount of all budgets are spent to employ approximately 348 staff members to fulfill the program's responsibilities. This includes staff salaries and benefits provided to attract and retain staff.

### Program Operating Expenses

**Purchase of new buses**

**Classroom/Office supplies**

**Custodial supplies**

**Rent/Utilities**

**Travel to carry out program operations**

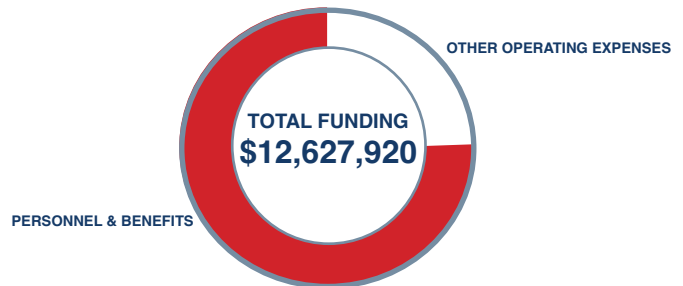
**Staff development (proper training and qualifications)**

**Medical, dental, and mental wellness**

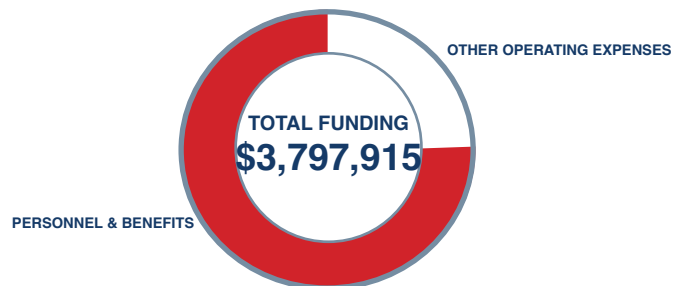
Dental and mental wellness child services expenses as payor of last resort if other resources are not available. These budgetary expenditures are needed to provide quality programming and services.

## Proposed 2022 Budget

### 810 Head Start Federal



### 880 Early Head Start Federal



### 810 Cares



\*SAME AS 2022, FUNDING WAS FOR 2 YEARS



## Assessment

The program completes the Desired Results Developmental Profile (DRDP) on enrolled Head Start children 3 times a year. Since the Early Head Start is a year round program, the DRDP is accomplished 4 times a year. The DRDP represents a full continuum instrument to assess all children from early infancy to kindergarten entry including children with Individual Family Service Plans and Individualized Education Programs. For those children who will be transitioning to Kindergarten, the assessment results for the year are provided to the school where the child will be attending in the fall, so the new teachers may also be aware of the child's development and growth.

### Early Head Start and Head Start Program School Readiness Goal Progress Assessment Data Results 2022-2023

HS DOMAIN	TIMELINE	EHS SCHOOL READINESS GOAL	RESULTS	HS SCHOOL READINESS GOAL	RESULTS
Physical Development	Baseline	Children will develop control of large muscles for movement, navigation and balance		Demonstrates personal hygiene and self-care skills	69%
	40%				
	60%				
	80%				
Social-Emotional Development	Baseline	Children will develop positive relationships and interactions with adults		Engages in cooperative behavior with adults	85%
	40%				
	60%				
	80%				
Approaches to Learning	Baseline	Children will demonstrate interest and curiosity in exploring their environment		Manages actions, words, and behavior with increasing independence	66%
	40%				
	60%				
	80%				
Language & Literacy	Baseline	Children will begin to use oral language for conversations and communications		Uses increasingly complex language in conversations with others	74%
	40%				
	60%				
	80%				
Cognition Mathematics Development	Baseline	Children will learn and begin to use math concepts during experiences		Develops sense of number and quantity	45%
	40%				
	60%				
	80%				

## Office of Head Start Triennial Monitoring

The most recent Program Review was completed during 2021 by the Office of Head Start (OHS). The Review team was diligent to ensure compliance for all service areas and systems of the Head Start Performance Standards (45 CFR 1301-1311).

The final report from the OHS received in 2021 stated that "Based on the information gathered during this review, your Head Start program was found to have met the requirements of all applicable Head Start program performance standards, laws, regulations, and policy requirements."

# Fiscal Summary

## Single Audit Act

An annual audit of DAEOC's fiscal operations is performed in accordance with the Office of Management and Budget Uniform Guidance 2 CFR Part 200 to ensure that public funds have been used in accordance with grant and contract requirements. The 2021 A-133 audit field work has begun and is in process. A report will be presented to the board for review and approval. The approved audit will be available for viewing at DAEOC's Administrative Office in Sikeston, Missouri. No details are available at this time.

	2023 Unaudited Financials		2022 Audited Financials	
		% of total Revenue		% of total Revenue
Grant Revenue- Federal	\$26,532,769.00	89%	\$22,185,204.00	90%
Grant Revenue- State	\$867,143.00	3%	\$195,660.00	1%
Grant Revenue- Other	\$521,523.00	2%	\$640,058.00	3%
General Revenue	\$22,306.00	0%	-	0%
Fee Income- RTO	\$43,714.00	0%	\$30,958.00	0%
Housing Rent	\$4,789.00	0%	\$525,098.00	2%
Contributions	\$147,031.00	0%	-	0%
Reimbursements/Carry Forwards	-	0%	-	0%
Interest Income	\$3,088.00	0%	\$2,945.00	0%
Other Income	\$320,199.00	1%	\$51,557.00	0%
Gain on Disposal of Fixed Assets	\$63,638.00	0%	\$113,303.00	0%
In-Kind Revenue	\$1,271,758.00	4%	\$787,905.00	3%
Total Revenues	\$29,797,958.00	100%	\$24,532,688.00	100%
Total Expenses	\$28,938,972.00		\$23,729,487.00	
Total Revenues Over (Under) Expenditures	\$858,986.00		\$803,202.00	

\*The financial information in this report as of the twelve months ended December 31, 2022 are preliminary. Delta Area Economic Opportunity Corporation expects to file it's audited financial statements for the period ending December 31, 2022 in Q3 2023. This financial information is intended for internal uses only and should not be considered by external parties.

Gain on Disposal of Fixed Assets

# DAEOC Contact Information

## Portageville Service Center

99 Skyview Road  
Portageville, MO 63873  
Phone: 573-379-3851  
Fax: 573-379-5935

## Sikeston Administrative Head Quarters

104 W Center St  
Sikeston, MO 63801  
Phone: 573-931-8400  
Fax: 573-931-8409

## Children's Services Administrative Center

104 E Center St  
Sikeston, MO 63801  
Phone: 573-481-4307

## Sikeston Training Center & Social 1919

203-205 N New Madrid St  
Sikeston, MO 63801  
Phone: 573-931-8400  
Fax: 573-931-8409

## Malone Park Center for the Arts

132 W Center St  
Sikeston, MO 63801  
Phone: 573-931-8400

## Family & Community Development Department

### Malden Outreach

#1 Town Square  
Malden, MO 63863  
Phone: 573-276-2639  
Fax: 573-276-6090

### Portageville Outreach

99 Skyview Road  
Portageville, MO 63873  
Phone: 573-379-3442  
Fax: 573-379-5988

### Sikeston Outreach

620 S Kingshighway  
Sikeston, MO 63801  
Phone: 573-471-4114  
Fax: 573-471-0439

### Hayti Outreach

812 E Washington St  
Hayti, MO 63851  
Phone: 573-359-1030  
Fax: 573-359-9933

### Homeless Services

820 Anderson  
Sikeston, MO 63801  
Phone: 573-471-6014  
Fax: 573-471-4468

### Adult Education Center

99 Skyview Road  
Portageville, MO 63873  
Phone: 573-379-3851

### Outreach 24/7

After Hours & Weekend  
Emergency Assistance  
Phone: 573-379-5688

## Children Services Department

### Head Start Centers

**Bell City Head Start**  
25925 Spear Street  
Bell City, MO 63735  
Phone: 573-733-4244  
Fax: 573-733-9019

**Dexter Head Start**  
1124 North Outer Road  
Dexter, MO 63841  
Phone: 573-624-8876  
Fax: 573-624-1475

**Parma Head Start**  
210 West Main Street  
Parma, MO 63870  
Phone: 573-357-5243  
Fax: 573-357-5291

**Steele Head Start**  
509 Beasley  
Steele, MO 63877  
Phone: 573-695-2394  
Fax: 573-695-4085

**Caruthersville Head Start**  
710 East 18th Street  
Caruthersville, MO 63830  
Phone: 573-333-4536  
Fax: 573-333-0241

**East Prairie Head Start**  
115 North Lincoln  
East Prairie, MO 63845  
Phone: 573-649-5005  
Fax: 573-649-9298

**Portageville Head Start**  
801 King Avenue  
Portageville, MO 63873  
Phone: 573-379-5419  
Fax: 573-379-3573

### Early Head Start Centers

**Kennett Early Head Start**  
918 Compress Road  
Kennett, MO 63857  
Phone: 573-717-1193  
Fax: 573-717-1194

**Chaffee Head Start**  
611 North Main  
Chaffee, MO 63740  
Phone: 573-887-6220  
Fax: 573-887-6635

**Kennett Head Start**  
1100 Homecrest  
Kennett, MO 63857  
Phone: 573-888-4096  
Fax: 573-888-5339

**Puxico Head Start**  
150 South Hickman  
Puxico, MO 63960  
Phone: 573-222-2434  
Fax: 573-222-3877

**Sikeston Early Head Start**  
123 Arthur Street  
Sikeston, MO 63801  
Phone: 573-472-6333  
Fax: 573-472-6343

**Charleston Head Start**  
711 East Commercial  
Charleston, MO 63834  
Phone: 573-683-4300  
Fax: 573-683-6631

**Malden Head Start**  
507 Arnold Avenue  
Malden, MO 63863  
Phone: 573-276-3678  
Fax: 573-276-5601

**Sikeston Head Start**  
115 S. West Street  
Sikeston, MO 63801  
Phone: 573-471-8320  
Fax: 573-471-6196

### Home Based Programs

**Home Based EHS**  
104 E Center Street  
Sikeston, MO 63801  
Phone: 573-481-4307

### Early Learning Centers

(Head Start & Early Head Start)

**Hayti Early Learning Center**  
310 South Pemiscot Street  
Hayti, MO 63851  
Phone: 573-359-6400  
Fax: 573-359-6401

**New Madrid Early Learning Center**  
801 North Main Street  
New Madrid, MO 63869  
Phone: 573-748-7932  
Fax: 573-748-7760

**Senath Early Learning Center**  
206 East Hornbeck Street  
Senath, MO 63876  
Phone: 573-738-2356  
Fax: 573-738-2399

Delta Area Economic Opportunity Corporation  
104 W Center St  
Sikeston, MO 63801

# Empowering people to make positive change



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